US Department of Labor Office of Labor Management Standards Washington DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11 30-2006

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines or civil penalties as provided by 29 U S C 439 or 440

For Official Use Only READ THE INSTRUCTIONS CAREFUL CLASS OF THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT	
1 File Number U 2721	2 Fiscal Year Covered From	
	01/01/2004 Through 72/3//2004	
3 Name and address of person filing	4 Name file number and address of labor organization	
Name Joseph A GUENTHER	Name Laborers' Local 998	
-	Labor Organization File Number 011-727	
PO Box Bldg Room No if any	PO Box Building and Room Number if any	
Street 4209 S PENNSYLVANIA AVE	Street 4209 S Pennsylvania Ave	
City LANSING	City LANSING	
State Michigan ZIP Code +4 48910	State Michigan ZIP Code +4 48910	
5 Position in labor organization	r s 1 11 (1/2)	
A Held an interest in engaged in transactions (including loans) with or monetary value from an employer whose employees your organizations.	ion represents or is actively seeking to represent.	
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest, Transaction or Income	
Name		
Trade Name if any		
PO Box, Bldg Room No If any		
Street	7 b Amount.	
City		
State ZIP Coda + 4	Value of the state	
r i Sm Sig	nature ! ! C	
15. Signature and verification. The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct, and complete (See the section on penalties in the instructions.)		
signed sight Swintha	On 8-15-05 517-393-9464 Date Telephone Number	

31 4 mater 翻幅图片Me

Name of Person Filing	File Number U			
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested				
8 Name and address of Business (including trade name if any)	9 Business deals with			
Name Laborers' Local 998 - Laborers' Employers Cooperation aland Educational Trust	15/1			
Trade Name If any	a Labor Organization			
PO Box, Bidg Room No if any	c Employer			
Street 6525 CENTUCION DC	С стрюуе			
City LANSING				
State MIChigan ZIP Coxle + 4 48917	and the same of			
10 If 9 b or 9 c. is checked give trust or employer's name.	11 a Nature of such dealing			
Name	Laborers - Employers Cooperational in Trust (LECET) Secures project: UNION Sector MARKET Share, Advert	And Educational s and jobs, Increases		
Trade Name If any	UNION Sector MARKET Share, Adverti devolops Awarkforce, and advance	ses their Services,		
PO Box Bldg Room No if any	related . Werests			
Street				
City	11 b Approximate dollar value of such dealing	<u> </u>		
to the second se	ATTENded 2 conferences for	LECET that		
State ZIP Code + 4	The and Hatel Airfore	milesse and		
	They paid Hotel, Airfare, meals. See attached			
		Anna Anna Anna Anna Anna Anna Anna Anna		
	40.	12240 651		
	12 b Amount	(3,370 60)		
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money				
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.			
Name Name				
Trade Name if any				
PO Box, Bldg Room No If any				
Street				
Caty		and the second s		
State ZIP Code + 4		The state of the s		
Non-indicate and an indicate an indicate an indicate an indicate an indicate and an indicate an in	14 b Amount of payment.			
13 b Is the Business an Employer or Consultant?	(4 D / Ullouit of paymone			
1	1			

LABORERS LOCAL 998 AND EMPLOYERS' COOPERATION AND EDUCATION TRUST FUND TRAVEL EXPENSES RECEIVED FROM JANUARY 1 2004 THROUGH DECEMBER 31 2004 **JOE GUENTHER**

CHECK DATE	PAYEE	AMOUNT	PURPOSE
	<u> </u>	 	
10/15/2004	International Foundation	\$915 00	Regist Fee for Annual Conf 11/04
11/5/2004	Joe Guerither		Travel Adv - Annual Conf 11/04
	Laborers Local 998		Refund of Unused Travel Advance
		TOTAL \$2,778 38	
3/18/2004	Spartan 1 ravel	\$382 04	Lodging - 5/23 & 5/24/04 JT BOT Mtg
5/24/2004	Joe Guerither		5/23 & 5/24/04 Jt BOT Mtg - Mileage
		TOTAL \$562.29	



AHAChment to LM-30

August 15, 2005

U S Department of Labor ESA/OLMS, Room N-5616 200 Constitution Ave NW Washington, DC 20210-0001

To Whom It May Concern

On several occasions in 2004, I recall that I was given a complimentary promotional item, such as a clothing item or accessory with a logo printed on it. At no time did I solicit such items, and they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items nor did any member of my family. I have no knowledge as to the value of the items, and do not recall the manufacturer or provider.

It is not conceivable that I received the benefits of a meal or refreshment from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received

, Joseph A Guenther

Financial Secretary/Treasurer

suph A Luaret

Laborers Local 998

Chair Person Local 998 LECET

4209 S Pennsylvania Ave

Lansing, MI 48910